

BILL SUMMARY
2nd Session of the 60th Legislature

Bill No.:	HB4260
Version:	FULLPCS1
Request Number:	16760
Author:	Rep. Hays
Date:	2/26/2026
Impact:	\$0

Research Analysis

The proposed committee substitute for HB 4260 allows a firefighter, peace officer, or emergency medical technician to receive workers' compensation if they suffer a heart attack or stroke within eight hours of a shift during which they engaged in strenuous emergency response activities or training. Compensation will be granted on the assumption that the heart attack or stroke was caused by the employee's work-related actions, unless evidence proves otherwise.

This provision expires on November 1, 2031, to allow the Legislature to review the fiscal impact.

Prepared By: Autumn Mathews, House Research Staff

Fiscal Analysis

HB 4260 expands workers' compensation eligibility for certain first responders. Any associated fiscal impact is anticipated to be absorbed by the employer, which may impact the municipalities and counties; however, the measure is not expected to impact the state budget directly.

The proposed oversight committee substitute does not change the fiscal impact.

Prepared By: Alexandra Ladner, House Fiscal Staff

Other Considerations

None.